

Potential Employer Questionnaire Autism Spectrum Disorder

The following questionnaire might be completed by transition personnel prior to employment of a student with an autism spectrum disorder. Having the information will enable the transition team to determine if appropriate accommodations can be made in a particular workplace to help a student with ASD be successfully employed.

- Does the job require employee to frequently interact with others?
- Does the job require working in close proximity to others?
- Does the job require employee to make judgments or to problem solve?
- Does the job require employees to follow a sequence of activities? If so, does the employer have any type of aid to help the employee through the sequence?
- Does the job site contain multiple sensory distractions?
- Will the employer allow breaks as needed, including self-calming breaks?
- Will the employer break down tasks as necessary for the employee?
- Will the employer accommodate an augmentative communication system if necessary?
- Will the employer use a scheduling system for the employee if necessary?
- Will the employer accommodate use of positive reinforcement plans?
- Will the job be affected by such behaviors as carrying objects or wearing the same clothes daily?
- Will there be frequent changes in the employee's job?

