



OFFICIAL MINUTES

Present: Amy Johnson, Joe Paumen, Julie Pennertz, Cindy Miller, Jessica Johnson, Paul Bravinder
Absent: Gena Jacobson
Others Present: Melissa Hanson, Scott LeSage, Emily Schneider, Jill Sundblad

I. Call to Order

The regular meeting was called to order at 6:33 pm.

II. Pledge of Allegiance & Tour of Ed Center Programs

III. Acceptance of Agenda

A motion to approve the agenda with an addition of agenda item VIII. G. “Vaccination, Testing, and Face Covering Policy” was made by Amy Johnson and seconded by Julie Pennertz. Motion carried unanimously.

IV. Minutes of Previous Meeting

A motion to approve the minutes of November 23rd, 2021 board meeting was made by Paul Bravinder and seconded by Joe Paumen. Motion carried unanimously.

V. Bills for Payment and other financial reports as attached

A motion to approve the bills for payment and other financial reports as attached was made by Julie Pennertz and seconded by Jessica Johnson. Motion carried unanimously.

VI. Fund Transfers

1. 11/9/2021 - \$250,000.00
2. 11/22/2021 - \$250,000.00

A motion to approve the fund transfers was made by Jessica Johnson and seconded by Cindy Miller. Motion carried unanimously.

VII. Reports

A. Director Report

Melissa Hanson provided the board with updates on staffing and negotiations with the Coordinator group as well as an update on the central/business office restructuring. She shared data on the use of online learning and mask requirements within our MAWSECO programs in accordance with implementation of the COVID-19 mitigation matrix.

B. Business Manager Report

Scott LeSage discussed the American Rescue Plan (ARP) dollars and shared that a process has been developed for allocated dollars to flow out to the member districts. Scott provided an overview of CARES Act dollars MAWSECO has received and reported that he and Melissa are reviewing these often. Scott gave an overview of allocation amounts and explained that MAWSECO doesn't get the dollar amounts like their districts. Scott reported that Federal Allocations will go out next month at the January Business Manager meeting. He reported that the Uniform Grant Guidance will be a focus area for MAWSECO. Finally, he shared that the budgeting process will start toward the end of January.

VIII. New Business

A. Personnel

1. Leave of Absence: Catherine Fasching, November 29th, 2021, intermittent leave.
2. Employment: Ashley Gruber, Special Ed Teacher at Eastern Wright, effective October 4th 2021
3. Employment: Sheri Okerman, Floating Substitute Teacher, effective January 3rd, 2022
4. Employment: Britta Barth, Special Ed Teacher at Village Ranch, effective December 21st, 2021
5. Termination of Employment: Wendy Johnson, Accountant, effective December 31st, 2021

A motion to approve the personnel items as listed was made by Jessica Johnson and seconded by Joe Paumen. Motion carried unanimously.

B. December 1 Seniority Lists

A motion to approve the Seniority Lists was made by Paul Bravinder and seconded by Julie Pennertz. Motion carried unanimously.

C. Resolution Directing the Administration to Make Recommendations for Reductions

A motion to approve the resolution directing the administration to make recommendations for reductions was made by Julie Pennertz and seconded by Jessica Johnson. Motion carried unanimously.

Roll Call vote:

Yay: Amy Johnson, Joe Paumen, Julie Pennertz, Cindy Miller, Jessica Johnson, Paul Bravinder

Nay: None

D. Ratification of the 2021-2023 Collective Bargaining Agreement and Memorandum of Agreement with Meeker Wright Special Education Cooperative Coordinator Group

A motion to approve the Ratification of the 2021-2023 Collective Bargaining agreement and Memorandum of Agreement with Meeker Wright Special Education Cooperative Coordinator Group was made by Jessica Johnson and seconded by Cindy Miller. Motion carried unanimously.

E. Policy Review - Second Reading

1. 410- Family and Medical Leave Policy
2. 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse
3. 415 - Mandated Reporting of Maltreatment of Vulnerable Adults
4. 506 - Student Discipline
5. 522 - Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process
6. 806 - Crisis Management Policy
7. 412 - Expense Reimbursement

A motion to approve the second and final reading of the above policies was made by Jessica Johnson and seconded by Julie Pennertz. Motion carried unanimously.

F. Policy Review - First Reading

1. 402 - Disability Nondiscrimination
2. 413 - Harassment and Violence
3. 419 - Tobacco-Free Environment; Possession and use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices, Vaping Awareness and Prevention Instruction
4. 514 - Bullying Prohibition Policy
5. 524 - Internet Acceptable Use Policy

G. Vaccination, Testing, and Face Covering Policy

This policy was brought to the board in response to the federal OSHA COVID-19 Vaccination and Testing Emergency Temporary Standard (ETS) issued on Nov. 5, 2021. Federal OSHA issued the COVID-19 Vaccination and Testing Emergency Temporary Standard (ETS) to protect unvaccinated employees of large employers (100 or more employees) from the risk of contracting COVID-19 by strongly encouraging vaccination. Covered employers must develop, implement and enforce a mandatory COVID-19 vaccination policy, with an exception for employers that instead adopt a policy requiring employees to either get vaccinated or elect to undergo regular COVID-19 testing and wear a face covering at work in lieu of vaccination. Minnesota Statutes § 182.655, subdivision 13, requires that Minnesota OSHA (MNOSHA) adopt standards that are "at least as effective as" federal OSHA.

Due to this legal requirement of developing, implementing, and enforcing a mandatory policy in response to the ETS, the MAWSECO Joint Powers Board has determined this situation constitutes an emergency for which this policy may be adopted by the board after only one

reading in accordance with MAWSECO Policy 208: DEVELOPMENT, ADOPTION, AND IMPLEMENTATION OF POLICIES. Policy 208 states, “In the case of an emergency, a new or modified policy may be adopted by a majority vote of a quorum of the school board. A statement regarding the emergency and the need for immediate adoption of the policy shall be included in the minutes. The emergency policy shall expire within one year following the emergency action unless the policy adoption procedure stated above is followed and the policy is reaffirmed. The school board shall have discretion to determine what constitutes an emergency situation.”

A motion to approve the Vaccination, Testing, and Face Covering Policy with edits, pending review by legal counsel and with any recommended changes by legal counsel being brought to the January board meeting for review and discussion, was made by Amy Johnson and seconded by Julie Pennertz. Motion was carried 5-1 with Jessica Johnson opposing.

IX. Future Board Meetings

- A. January 25, 2022, 6:30 p.m., MAWSECO Education Center, Howard Lake, MN
- B. February 22, 2022, 6:30 p.m., Cornerstones and Eastern Wright Programs, Buffalo, MN
- C. March 22, 2022, 6:30 p.m., Sholund School for Girls, Annandale, MN

X. Adjournment

The meeting was adjourned at 9:00 p.m.

Respectfully submitted by,
Melissa Hanson, Executive Secretary

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