



Meeker and Wright Special Education Cooperative  
720 9th Ave, Howard Lake, MN 55349  
Joint Powers Board Meeting  
Thursday, September 7, 2023 – 6:30 p.m.

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- I. Call to Order
- II. Approval of Meeting Agenda
- III. New Business
  - A. Ratification of 2023-2025 EdMN MAWSECO Master Agreement
  - B. Substitute Teacher & Substitute Paraprofessional Rates of Pay
- IV. Future Board Meetings
  - A. September 26, 2023, 6:30 p.m., Regular Meeting, MAWSECO Education Center, Howard Lake
  - B. October 30, 2023, 6:30 p.m., Regular Meeting, MAWSECO Education Center, Howard Lake
  - C. November 28, 2023, 6:30 p.m. Regular Meeting, MAWSECO Education Center, Howard Lake
- V. Adjournment



Meeting Date:  
Wednesday, August 30, 2023

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**Agenda Item I: Call Meeting to Order**

The Board Chair will call the meeting to order.

Time: \_\_\_\_\_

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Administration Recommendation:

A quorum must be established in order for the meeting to proceed.

Board Members in Attendance:

Gena Jacobson - Annadale

Cindy Miller - Dassel-Cokato

Amy Johnson - Delano

Kelsey Puncochar- Howard Lake-Waverly-Winsted

Julie Rae Pennertz - Litchfield

Colleen Carlson - Maple Lake

Jessica Johnson - Rockford

Ex Officio, Melissa Hanson, Executive Director

Others in Attendance:

Heidi Hennen

Board Members Excused:

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**Agenda Item II: Approval of Meeting Agenda**

The Board Chair will request approval of the meeting agenda.

Administration Recommendation:  
To approve the meeting agenda.

Motion to approve the meeting agenda (as presented/with changes) made by:  
\_\_\_\_\_ Seconded by: \_\_\_\_\_ Action: \_\_\_\_\_

**Agenda Item III: New Business**

A. Ratification of 2023-2025 EdMN MAWSECO Master Agreement

Background: The Negotiations Committee has reached a tentative agreement with the EdMN MAWSECO Negotiations members. The EdMN MAWSECO members voted on the afternoon of August 28th. The board must take action on the Master Agreement before the first payroll in September is processed to avoid needing to issue retroactive pay.

Administration Recommendation:  
To approve the ratification of 2023-2025 EdMN MAWSECO Master Agreement

Motion to approve the 2023-2025 EdMN MAWSECO Master Agreement was made by:  
\_\_\_\_\_ Seconded by: \_\_\_\_\_ Action: \_\_\_\_\_



**B. Substitute Teacher & Substitute Paraprofessional Rates of Pay**

Background: The current rates of pay for substitute teachers and paras is as follows:

Teacher Substitutes: \$180 per day, \$90 for half day

Para Substitutes: \$16 per hour

A review of sub rates within member districts as well as Buffalo where 2 of our programs are located, was conducted. The data can be found here: [Sub Rates Comparison](#)

In an effort to continue to be competitive in the market, it is recommended that the rates increase to the following:

Teacher Substitutes: \$200 per day, \$100 for half day (3.5 hours or less)

Para Substitutes: \$17.50 per hour

Administration Recommendation:

To approve the change in sub rates to the following:

Teacher Substitutes: \$200 per day, \$100 for half day (3.5 hours or less)

Para Substitutes: \$17.50 per hour

Motion to approve the MAWSECO programs sub rates as presented was made by:

\_\_\_\_\_ Seconded by: \_\_\_\_\_ Action: \_\_\_\_\_

**Agenda Item IV: Future Board Meetings**

- A. September 26, 2023, 6:30 p.m., Regular Meeting, MAWSECO Education Center, Howard Lake
- B. October 30, 2023, 6:30 p.m., Regular Meeting, MAWSECO Education Center, Howard Lake *(originally scheduled for October 24, 2023)*
- C. November 28, 2023, 6:30 p.m. Regular Meeting, MAWSECO Education Center, Howard Lake

**Agenda Item V: Adjournment**

The meeting was adjourned at \_\_\_\_\_ pm



Meeting Date:  
Wednesday, August 30, 2023

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